

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK**

MARKUS MEYENHOFER and
ANDREW RAGLAND, *individually and in
their representative capacities,*

Plaintiffs,

v.

LARSEN & TOUBRO INFOTECH
LIMITED, and LARSEN & TOUBRO
INFOTECH LLC

Defendants.

No. 19-cv-9349 (AKH)

ORDER

Before this Court is the Parties' Joint Motion for Preliminary Approval of Proposed Settlement. After considering the papers filed in support of the Motion, **IT IS HEREBY ORDERED THAT** the Joint Motion for Preliminary Approval of Proposed Settlement is **GRANTED** as follows:

1. The Parties' Proposed Settlement Stipulation is preliminarily approved;
2. An involuntary terminations settlement class is preliminarily approved, defined as follows: All non-South Asians and non-Indians involuntarily terminated by LTI between October 9, 2015 and the date of this order;
3. Notice to class members of the pendency of this action and the proposed settlement is approved;
4. All other claims not settled and dismissed pursuant to the Parties' Proposed Settlement Stipulation (including the Plaintiffs' hiring and promotions claims, and all claims involving subcontractors) or by the settlement agreement between Mr. Meyenhofer and Defendants are hereby dismissed without prejudice;
5. Plaintiff Ragland is appointed as class representative;
6. Kotchen & Low LLP is appointed as class counsel;
7. A.B. Data, Ltd. is appointed as the Settlement Administrator; and

8. The fairness hearing is hereby scheduled for 2:30 p.m. on July 27, 2023 at the United States Courthouse, 500 Pearl Street, Room 14D, New York, NY 10007.

IT IS SO ORDERED

Dated: February 23, 2023

/s/ Alvin K. Hellerstein
Hon. Alvin K. Hellerstein
United States District Judge